

## TESTIMONIAL

Top whom it may concern:

Marius van der Merwe has been a contractor to a project I am leading within our company. This has had its challenges from various points of view, i.e. changing requirements, varied and difficult geographic locations, sometimes difficult customers and users and strategic to a portion of our business.

Marius has always conducted himself professionally and has delivered what was required on the project. He has taken over the more senior role in the deployment team and has grown tremendously during this time.

From being less customer facing and slightly impatient to full customer facing and far more patient with less capable users.

Marius has a great grasp on the technology and has made some valuable suggestions in enhancing the solution.

I believe he will grow from strength to strength over the years to come and would be a valued asset to any project team.

Name: James Lewis

Company: SABMiller Africa

Role\Title: Program & Demand & Portfolio Manager

Date: 4<sup>th</sup> February 2016

Signature: \_\_\_\_\_

A handwritten signature in cursive script, appearing to read 'J. Lewis', is written over a horizontal line.